

## TOM KAIMAN, LEED AP Vice President of Operations

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As the vice president of operations for all of Walton's projects in our distribution center program, Tom has successfully managed these complex projects from conception to final completion. Tom and his team have accomplished these successes through his leadership, drive and ability to plan for the unexpected. As vice president of operations he oversees all aspects of the project, from design, budgeting construction operations, and finishing with the startup of the facility. Throughout the life cycle of the project, he provides oversight for all work performed, including quality control, project scheduling, subcontractor coordination, safety, and risk management. Tom also oversees the project financial status and provides the leadership to ensure each project is completed on time and within budget. Tom earned his Bachelor of Science in Civil Engineering at Michigan Technological University in Houghton, Michigan.

